2023 Impact Report

In the heart of Philadelphia, a city facing significant challenges, the Urban League of Philadelphia stands as a steadfast pillar of community empowerment. For over a century, we have been devoted to equipping individuals with the tools to conquer life’s obstacles. As we embrace a new chapter with fresh leadership and a broader regional approach, we invite you, our valued reader, to join hands with us on this transformative journey. Together, under the guidance of our new President & CEO, Dr. Darrin W. Anderson, Sr., we will amplify our impact, advocate for justice, and build a stronger, more equitable future for all.
I hope this letter finds you all in good health and high spirits. As we approach the end of another remarkable year, I wanted to take a moment to recognize the extraordinary work of each and every one of you in achieving incredible outcomes.

Our organization has always been fueled by the passion and dedication of individuals like yourselves, who tirelessly work towards creating a positive impact in our community. I am truly humbled by the unwavering commitment you have all displayed, even in the face of unprecedented challenges.

I would like to extend a special recognition to Pat Coulter and Terri Wiggins for their exceptional service as interim CEOs last year. Their leadership and guidance during that transitional period were invaluable, and we owe them a debt of gratitude for their unwavering commitment.

Furthermore, I am pleased to welcome Darrin Anderson as our newly appointed President & CEO. Darrin brings a wealth of experience and a fresh perspective to the table, and I have no doubt that under his guidance, the Urban League of Philadelphia will continue to flourish and make an even greater impact in the years to come.

None of our accomplishments would have been possible without the unwavering support of our Board of Directors, donors, and affinity groups. Your belief in our mission and your generous contributions have enabled us to make a real difference in the lives of countless individuals in our community. Please accept my heartfelt thanks for your continued support.

As I reflect upon the incredible journey we have embarked on together, I am filled with anticipation about what the future holds for the movement and our great city. This next year marks my final year as Board Chair, and I am excited to witness the continued growth and success of the Urban League of Philadelphia under the capable leadership of Darrin and the entire team.

In closing, I want to express my deep appreciation for each and every one of you. Your dedication, creativity, and unwavering spirit have made the Urban League of Philadelphia what it is today – a beacon of hope and a catalyst for change. Together, we will continue to shape a brighter future for our community.

Sincerely,

Keith Bethel, Chairman of the Board
As the newly appointed President and CEO of the Urban League of Philadelphia, I am pleased to greet many of you for the first time. The opportunity to lead this venerable organization is the honor of a lifetime. I look forward to working with our Board, donors, stakeholders, and our amazing staff and volunteers to build upon the legacy the ULP has built over the past 106 years.

Like our nation and the Philadelphia region we call home, the Urban League of Philadelphia is at an inflection point. We provide immeasurable services to neighborhoods and communities across the region. While we proudly tout our Philadelphia roots, we have and must continue to grow to serve those in need on both sides of the Philadelphia city boundary. We face a world in which our communities are inextricably bound together, and our challenges require broader, more regional approaches. Our programming must continue to grow and evolve to face these challenges, and, under my leadership and with your support, we will continue in this strategic direction.

We will build upon the successes of our workforce development, entrepreneurship, housing, re-entry, and health equity initiatives. These programs are cornerstones of the ULP and will continue to serve a critical purpose by improving outcomes and quality of life. We also understand that ensuring the success of our communities requires that we employ a holistic approach – one in which we understand and support fundamental needs like equitable access to healthcare, education, and employment. All of these needs are inextricably linked, and if we are to fully serve our communities, we must build and structure our programs in ways that acknowledge that interconnection.

We must also actively and aggressively develop and deploy the capacity for greater advocacy on behalf of legislative and public policies that benefit the communities we are charged to serve. Recent legislative and judicial actions have threatened some of the fundamental rights necessary for our communities to fully achieve and sustain the American Dream, whatever they envision that to be. The recent rolling back of measures that protect equal access to the ballot box, the SCOTUS decision to essentially end Affirmative Action in college admissions, and a host of other policies currently being advanced in courts and legislatures across America threaten to further “unlevel” the playing field. To combat this dangerous trend, the ULP needs to serve as a collective voice – speaking on behalf of our historically marginalized communities. Strengthening our advocacy and public policy capabilities will allow us to speak with a louder voice.

None of this can be accomplished alone. It will require collaboration, complementary action, and consistency in the programs and services we offer. With your support, we will also expand and grow our services and network.

In closing, I am very optimistic about our path forward. I am honored to take over the helm of this organization at a time when it is stronger than ever. We can build upon our success in new and exciting ways, and with your continued support and the engagement of the broader Philadelphia community, there is nothing we cannot accomplish.

Sincerely,

Darrin W. Anderson, Sr., PhD, MS
Our Impact

Workforce Development Programs
Housing Counseling Programs
Entrepreneurship Programs
Youth & Education Programs
Health & Wellness Programs
Advocacy & Civic Engagement
Fundraising Events
Workforce Development Programs

In Philadelphia, where the challenges of unemployment have long persisted in minority communities, our organization fosters meaningful change. Through dedicated workforce development programs and job fairs, we placed over **150 people** in family-sustaining wage jobs. We have been resolute in our commitment to empowering individuals with the skills, resources, and opportunities needed to break the cycle of unemployment. Our tireless efforts have yielded remarkable results and played a pivotal role in driving broader community progress.

**Urban Tech Program**
FUNDED BY GOOGLE AND COMCAST

We empower participants through this digital job skills training initiative. Participants gain workforce readiness skills along with the opportunity to enter an accredited IT certification program. Upon successful program completion, participants are introduced to potential employers.

<table>
<thead>
<tr>
<th>Course Levels</th>
<th>Program Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Digital Awareness Info Sessions</td>
<td>1,000</td>
</tr>
<tr>
<td>2. Introduction of Basic Digital Skills</td>
<td>114</td>
</tr>
<tr>
<td>3. Digital Training Program Enrollment</td>
<td>72</td>
</tr>
<tr>
<td>4. Digital Training Program Completion</td>
<td>70</td>
</tr>
<tr>
<td>5. Industry Recognized digital credential</td>
<td>30</td>
</tr>
</tbody>
</table>
Urban Leadership Forum (ULF)
TUITION BASED PROGRAM - $5,000 PER PARTICIPANT

The Urban Leadership Forum is a leadership development program designed for mid-level professionals. The curriculum encompasses a range of leadership principles and subjects, features guest speakers, and involves a community service project. 2022 marks the program’s 37th year of operation.

In response to the overwhelming interest in the program, the ULF Class of 2023 was divided into 2 cohorts to accommodate the 60+ participants from across the US and to maintain the engaging, interactive and impactful environment.

Philadelphia African-American Leadership Development Forum (PAALDF)

FUNDING BY UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY

A leadership development program tailored for African-American non-profit professionals. In 2022, the Philadelphia African-American Leadership Development Forum saw participation from 17 non-profit professionals, collectively representing 12 organizations within the Greater Philadelphia Area. The curriculum encompasses non-profit leadership principles, fiscal and governance insights, strategies for effective collaboration with non-profit boards, and more. 2022 year marks the program’s 5th year.

Pathways Program
FUNDING BY THE DEPARTMENT OF LABOR (2022 – 2025)

The Pathways Program delivers pre-release services to incarcerated individuals, both men and women, within the Philadelphia prison systems. The program’s core curriculum centers on trauma-informed practices, subsequently integrating instruction in essential hard and soft skills. These skills not only prepare participants for interviews but also help them mend familial connections, excel in team dynamics, and adeptly manage their time.

Program Goal
100 individuals enrolled in program; 60% successful program completion

Current Metrics
57 participants enrolled in program

Out4Good / Ready2Work
FUNDING BY ARAMARK AND THE STATE OF PENNSYLVANIA

Out4Good is a re-entry initiative providing social support, job training, and skill advancement for both men and women. Ready2Work caters to at-risk men, providing them with comprehensive job training. During the Out4Good/Ready2Work 3-year pilot program, 352 men graduated from the program with many receiving Commercial Drivers License (CDL) and other certifications. This year:

118 individuals completed the programs; 35 received their Commercial Drivers License (CDL); 0 recidivism

Jobs4Health
FUNDING BY CIGNA CORPORATION

Jobs4Health offers workforce readiness training alongside an industry-recognized IT credential program. Subsequently, participants become eligible for positions at Cigna and various other corporate entities.

Digital Literacy
FUNDING BY DREXEL UNIVERSITY AND GOOGLE

We provided digital literacy training to over 366 community members at the Dornsife Center for Neighborhood Partnerships’ KEYSPO - a free, public computer lab in West Philadelphia.

Program Goal
100 individuals enrolled in program; 60% successful program completion

Current Metrics
57 participants enrolled in program

2023 IMPACT REPORT
Housing Counseling Programs

Every individual deserves access to safe, stable, and affordable housing. Our dedicated HUD certified housing counselors are working to build and retain equity in our communities, ensuring that first-time homeowners are equipped with the right tools to access the housing market while also providing families striving to prevent foreclosure with the necessary support.

We provide education and support services in First-Time Homebuying, Mortgage Default & Delinquency, Utility Assistance, Eviction Diversion, Anti-Predatory Lending Counseling, and Tax Lien Counseling.
Eviction Prevention

The activities conducted through the Eviction Diversion Program (EDP) in Partnership with the City of Philadelphia, Cora Services, and Community Legal Services, aim to help landlords and tenants resolve disputes and avoid going to court. EDP facilitates satisfactory and sustainable landlord-tenant agreements through mediation or supported direct negotiation. In addition to our ongoing advocacy efforts, our Housing Counseling team provided targeted services for 370 families during FY2023.

Wells Fargo

Thanks to the generous investment of the Wells Fargo Foundation, the Urban League of Philadelphia continues to lead the efforts of the “Philly5000 collaborative” that aims to create 5,000 new black and brown homeowners by 2026. This outreach effort has already tapped thousands of families and created just under 1,000 new homeowners.

2,651 families served
1,986 received financial literacy services
1,084 pre-purchase counseling applications
455 purchased a home
$203K average price of home
$2.4M+ distributed in partnership with the City of Philadelphia through the Philly First Home Grant
370 families received eviction diversion pre-mediation and mediation services
175 families received foreclosure prevention services, including applying for assistance and foreclosure diversion support
120 families received utility assistance
Entrepreneurship Programs

In the ever-evolving landscape of 2022, our entrepreneurship programs have been a catalyst for change, fostering innovation and economic empowerment in the lives of individuals. As we reflect on the past year, we are proud of our entrepreneurs, who, armed with knowledge, mentorship, and determination, have transformed their ideas into thriving ventures. They stand as a testament to the profound impact of our programs, which have ignited economic growth and a sense of possibility and self-belief that resonates far beyond the realm of business.

The Urban League Entrepreneurship Center (ULEC) offers small businesses valuable support through technical guidance, strategic development, and access to essential resources. These services enhance both the financial and human aspects of business growth.

Black-owned businesses have demonstrated resilience over the past year amid rising inflation, supply-chain challenges, and high fuel prices. ULEC provided strategic support and tactical interventions to ensure small firms followed a path of economic growth. With its weekly Mastermind Mondays, individuals have aligned their attitudes and behavior with their desired results.

The work paid off.

ULEC served 535 aspiring and experienced business owners who obtained $1,249,400 in contracts and $3,248,500 in financing. Our clients created 61 jobs and started 12 new businesses. With the support of the PepsiCo Foundation, ULEC led the Black Restaurant Accelerator Program (BRAP) where we awarded $10,000 cash grants to eight restaurants and caterers. Through a partnership with Courvoisier, we held a pitch competition and awarded $55,000 to four businesses.

Moreover, with the support of the Office Depot Foundation, ULEC offered individualized coaching and $5,000 cash grants to six entrepreneurs. Finally, we kicked off our 90-Day Business Launch Challenge, with the support of the CapitalOne Foundation, offering intensive training to new business owners. We gave seven firms $500 start-up grants.
Client Spotlight

Antwain Bullock of Sweet Treat Hut provides healthy smoothies and vegan food to low-income communities. He came to the Urban League of Philadelphia as he sought to expand his business. Through our Black Restaurant Accelerator Program (BRAP), ULEC provided him with coaching and technical assistance in marketing, strategic planning, and self-leadership. We secured a grant from the PepsiCo Foundation, which enabled him to open a location in the Fashion District. Antwain participated in the Courvoisier pitch competition and won $15,000. Recently, he leveraged the skills and knowledge acquired from BRAP to secure a $575,000 loan to open a store near Temple University’s campus. Today, Antwain runs five retail locations.

$15K awarded to Antwain Bullock through a pitch competition

$55K total awarded to four businesses through a pitch competition
Youth & Education Programs

Education is not just a tool but a beacon of change. By bridging gaps, igniting curiosity, and nurturing potential, we are proud to have become a driving force in the lives of children, proving that within every individual lies the power to redefine their destiny. The Urban League of Philadelphia partnered with Philadelphia Public and Charter Schools to provide youth programs that enhance academic achievement and prepares youth for post-secondary success.

Aramark Ignite
FUNDED BY THE ARAMARK CORPORATION
Aramark Ignite is a new endeavor backed by the Aramark Corporation, aiming to invigorate the learning environments within high schools across Philadelphia. This initiative is geared towards enhancing the skillsets of the future workforce, boosting high school graduation rates, and fostering post-secondary achievements among the students who take part.

GEAR UP
FUNDED BY THE UNITED STATES DEPARTMENT OF EDUCATION
GEAR UP helps low-income students succeed in school and post-secondary education.

EmpowerU
EmpowerU is a FREE and fun daily program for children in grades K-5 that enhances learning fundamentals.

Community Scholarship Program
To offset the rising cost of higher education, 83 college-bound seniors were awarded $232,000 in scholarships, coupled with ongoing assistance to support with the transition to post-secondary pursuits.

Since 2003, the Urban League of Philadelphia (ULP) has provided over 540 Philadelphia-area high school seniors with scholarships. Through the generosity of our donors, ULP has awarded $1,000,000 in scholarship dollars to date.

Project Ready
Project Ready, a signature program of the National Urban League, is designed to prepare high school students for college and careers.

Urban Green League
The Urban Green League exposes youth to nature and its ecosystems in a structured learning environment.
Cheyney Internship Program
SPONSORED BY THE STATE OF PA SUMMER INTERNSHIP PROGRAM
The Cheyney Internship Program offered students from the oldest HBCU a platform to gain paid work experience in their chosen fields and enhance their workforce skills, including financial literacy training. With a participation of 50 students, the program significantly bridged the gap between academic learning and practical application.

LincABLE Internship Program
FUNDED BY LINCOLN FINANCIAL GROUP (LFG)
LincABLE is a paid internship program for high school seniors. The students work directly with LFG on special projects and learn about jobs in the financial industry, financial concepts and workforce development skills.

Our Impact
650+
total number of youth served by our programs
Amidst the challenges and uncertainties that defined 2022, our unwavering commitment to health and wellness has emerged as a beacon of hope and support. Through our dedicated programs, we have not only extended a helping hand to those navigating the complexities of a global pandemic but also championed holistic well-being in the face of adversity. The transformative impact of our initiatives provided communities with access to vital resources and support has not only alleviated the burdens of COVID-19 but has also fortified our communities to emerge stronger, healthier, and more resilient.

The Urban League of Philadelphia’s Health & Wellness program is designed to educate and empower our communities to adopt healthy lifestyles and has two main pillars: Healthy Eating and Immunization Awareness. Our COVID-19 and Childhood Immunization campaigns delivered fact-based messages to over 70,000 community members via social media, in-person events and email distributions. Our holiday food programs delivered nutritious meals to 400 families at Christmas. We distributed approximately 100 antigen test kits per month at community events with our partner, the City of Philadelphia’s Public Health Department.

400 families were delivered nutritious meals at Christmas
Our mission revolves around safeguarding two essential rights: Ensuring that every American child is prepared for college, employment, and life, and upholding the equal right and responsibility of every American to actively engage in our democracy and civic procedures.

Our non-partisan efforts to Get Out the Vote targeted low-propensity voters, encouraging new and lapsed voters, particularly in communities of color, to exercise their right to participate in the democratic process. We also continued our effort to fight for adequate and equitable school funding, resulting in a landmark investment that allocated $225 million to the 100 most underfunded districts statewide, including $83 million for The School District of Philadelphia.
Fundraising Events

**Urban League of Philadelphia Empowerment Dinner**

Marking 104 years of fostering economic empowerment, progress, and parity, the Urban League of Philadelphia commemorated both its journey and the achievements of those who champion our cause. The central theme of the celebration was “Elevate the Song of Equality through the Power of Empowerment, Education and Equity.” As tradition dictates, we highlighted the recipients of scholarships from our Urban Community Scholars Program, which is made possible by the generous donations of contributors, benefiting local high school seniors.

**Whitney M. Young Jr. Community Empowerment Awards Luncheon**

This yearly fundraising occasion unites a diverse array of community and business influencers, all of whom further support and advance our mission.
Financial Report
Assets

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<td>Receivables, Cash</td>
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<td>Other Assets &amp; Investments</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$11,074,166</strong></td>
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Liabilities

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<td>Other Current Liabilities</td>
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<td><strong>Total Liabilities</strong></td>
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Net Assets

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<tr>
<td>Restricted Net Assets</td>
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<tr>
<td>Unrestricted Net Assets</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$9,039,888</strong></td>
</tr>
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</table>

Total Liabilities and Net Assets: $11,074,166

**FY23 Use of Funds**

- 52% Community & Economic Development
- 17% Advocacy, Policy & Youth
- 16% Business & Talent Diversity
- 15% Admin. Expenses

**FY23 Revenue Sources**

- 82% Grants, Fees, NUL & Local
- 9% Federal
- 5% State
- 4% Special Events
Our Team

Board of Directors

Darrin W. Anderson, Sr., PhD
President & CEO
Urban League of Philadelphia

Keith Bethel
Chair
Triple B Hospitality Group

Atif Bostic
Treasurer
Uplift Solutions

Ernest Campbell
Director
Wells Fargo

Seetal Charotari
Director
Bank of America

Nidhi Chaudhary
Director
CSL Plasma

Justin Davis
Director
PA Health and Wellness

Sue Ann Eckell
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GEICO

Sonia Hardaway
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Cigna

Katharine Hartman
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Director
Independence Blue Cross

Lisette Martinez
Director
Jefferson Health

David Neff
Director
Neff

Douglas Oliver
Director
PECO

Latoya Richie
Affinity Group President
NExT Philadelphia

Christopher Nana-Sinkam
Legal Counsel
Dilworth Paxson

Jennifer Scott
Director
The Giant Company

Gloria Temple-Epperson
Affinity Group President
Urban League Guild

Edward Walters
Director
Lincoln Financial Group

Staff

Darrin W. Anderson, Sr., PhD
President & CEO

Scott Schusko
CFO

Kathy Epps
Director of Operations

Ruby Glenn
Operations Project Manager

Abdiel Brown
Staff Accountant

Rochonne Preston
Career Services Coordinator

Lisa Woodford
Workforce Development Manager

Dennis Nicholson
Director of Re-entry Program

Omar Rice
Youth Program Manager

Abraham Reyes Pardo
Director of Housing

Mary Harper
Associate Director, Housing

Danyelle Gray
Housing Counselor

Elena Maldonado
Housing Counselor

Crystal Walker
Housing Counselor

Jonathan McClain
Housing Data Processor

Olasunbo Adesanya
Housing Counselor

Scott Winfree
Housing Counselor

Bernadette Prater
Housing Counselor

Liz Maratta
Housing Counselor

Vicky Lim
Housing Intake Coordinator

Cynthia Pugh
Housing Coordinator

Marta Coles
Associate Director

Chetan Panda
Executive Director, Community and Economic Development

Theresa Williams
Senior Manager, Administration Services

Samir Patel
Staff Accountant

Contract Consultants:
Greg El, TriZen
Tomeka Lee, TriZen
Keith Ellison, ULEC
Carrie Robinson, HR2ReshapeU
Rodney Smith-Blake, HR2ReshapeU
Kyle Anderson, Cozen O’Connor Public Strategies
Erin Kane, EKaneconsulting
Tracey Sharpe, Sharpe Consulting
Donors

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African American Chamber of Commerce of New Jersey
Albertsons Companies (Acme)
Amazon Smile
AmeriHealth Caritas
Aqua America
Aramark ★
Bank of America
Bank of America Charitable Foundation
Bellevue Strategies
Capital One
Chubb
Cigna
The Cigna Group Foundation
Citizens Bank
City of Philadelphia ★
Comcast ★
Community College of Philadelphia
Commonwealth of Pennsylvania ★
Courvoisier
CSL Behring
Dare to Imagine Church, Inc.
Digital Crossing, Inc.
Dilworth Paxson, LLC
Doordash
Drexel University
Eatible Delights Catering
Elap Services / Imagine 360
Enterprise Holdings Foundation
EPAM
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Geico
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Highmark
Hopeworks
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Housing & Urban Development
Independence Blue Cross
J D Evans Solutions LLC
John Otto Trust
JP Morgan Chase
Lincoln Financial Group
Lincoln Financial Foundation
M Squared
Machos Delish Mix
Mackenzie Scott Foundation ★★
Main Line Reform Temple
National Urban League ★
Neff
Neighborworks America
NET Centers
Nutz About Popcorn
OceanFirst Bank
PA Health & Wellness
PA Housing Finance Agency
PA Housing Finance Agency/PHARE ★
Pennsylvania Human Relations Commission
Parc Casino
PECO
Philadelphia Phillies
PMHCC, Inc.
PNC Bank
PNC Foundation
Prosperity Home Mortgage
PRWT Services, LLC.
QVC, Inc.
Santander Bank Charitable Foundation
Satell Institute
Seattle Foundation
Social Current
Sweet Treat Hut
TD Bank ★

INDIVIDUALS

Kelsey Aaron
Jaleelah Abdulai
Angela Ahmad
Isabela Alvarez
Darrin Anderson
Kyle Anderson
Anonymous
Jamal Atwell
Nikisha Bailey
John Barber III
Phil Barnett
Joseph Bell
Thomas Berner
Alexis Berry
Airrion D Bethea
Keith Bethel
Kevin Bethel
Thomas Biemer
Laura Blenman
Kim Bonner Massey
Marilyn Bolling
Keita Bostic
Angela Bowie
Steven Scott Bradley
Melinda Branch
Norma Briggs
De’Shawn Brock-Thomas
Christopher Brown
Antwain Bullock
Jennifer Burks
Jennifer Burnett
Alesha Bush-Williams
Damita Butler
Emily Campbell
Ernest Campbell
Paige Carlson-Heim
Russell Carter
Center City Ques
Veronica Chapman-Smith
Seetal Charotari
Nidhi Chaudhary
Cigna African American and Black ERG
Rasheeda Clark
Janell Cleave
Tracey Clifton
Valarie Cofield
Brian Cohen
Omunde Cole
Kerri Cooper
Elise Corbett
Ernest Coultier
Patricia Coultier
Allan Craven
Andrea Custis
Kenneth Darby, Jr
Justin Davis
Venkateswara Davuluri
Gregory and Beverly Deavens
Satyam Desai
Tobey and Mark Dichter
Digital Crossing, Inc.
Dinner for Disell

Financial contributors that have given over $250,000 ★
Financial contributor that has given $3.5 Million ★★
For any omissions please contact Kathy Epps at kepps@urbanleaguephila.org

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INDIVIDUALS (CONTINUED)

Julia Fliciano
Kara Fox
Patrick Freestone
Jodi Gallagher
James Gastner
Valerie Gay
Donald Generals
Claire Ghormoz
Peter Gillin
Danyielle Gray
Greater Philadelphia Health Action, Inc.
Alison Green
Derek Green
Jazmine Green
Imani R Gumbs
Kernika Gupta
LaToya Hackney
Mary Hall
Cherise Hamblin
Mynishia Hammond
Annette Hampton
Mahn Hardaway
Olaino Hardaway
Sonia Hardaway
Mary Harper
Ric Harris
Katharine Hartman
Gregory Harvey
Karen Harvey
Erik Headley
Ronald Heigler Heigler
Jean Hembrick
Tracy Henderson
Geraldine Henderson
Natasha Hepburn
Zina Hines
Dawn Holden
Elizabeth Holder
Baron Holland
Stacy Holland
Victoria Hosendorf
Randi Howard
Keith Hunt
Christie Irvin
Altamese Jackson
Catherine Jackson
Evette Jackson
Ikishia Jackson
Roslyn Jackson
Scott Jacobson
Omorou Jean Baptiste
Brittany Jean-Baptiste
Charmaine Johnson
Corethia Johnson
Kenneth Johnson
Kimya Johnson
Noel Johnson
Susan Johnson
Regina Jolly
Monica Joly
Kisha Jones
Raymond Jones
Elliott Jones-Poulson
Catherine Jordan
Charles Kahler
Paul Kane
Debbie Kennedy
Clifton Knight
Alexander Kotsatos
Lauren Kuhn
Jojo Kwenin
Richard Lari
Susan Larkin
Chad Dion Lassiter
Hugh Lavery
Sharon Lee
Tomeka Lee
Dayjah Leneus
Natasha Liggins
Amy Lim
Kafi Lindsay
Angela Lloyd
Lisa Lord Edmonds
Allen Love
Thomas Love
Trish Lowry
Abigail Luke
Matthew Lynch
Tyler Mahoney
Chris & Heather Major
Haley Mancon
Victoria Mann
Lorina Marshall-Blake
Alyssa Mattinson
Noreen McElroy
Tara McKnight
Angela Medley
Diana Medley
Andrea Metz
Heather Millhouse
Pamela Millin
Marshall Mitchell
Danae Mobley
Sandy Moon-Hightower
Antoinette Morris
Lindsey Moyer
Joshua Myers
Christopher Nana-Sinkam
Lauren Neal
Alice E Nelson-Sidibe
Kevin Nesbitt
Alan Newsome
NExT Philadelphia
Everette Nichols
Dennis Nicholson
David Niles
Alexis Nutter
Patrick Oates
Clint Odom
Douglas Oliver
Bianca Otero
Aashvi Patel
Linda Paterson
Nicole Patterson
Cristina Pegament
Bret Perkins
Marcia Perry Dix
Jasmyn Peterson
Darlene Phillips
Carmelia Pinder
Kelly Pippett
Joe Pokrifka
Mekhi Powell
Traci N Powell
Berndadette Prater
Catherine Pratsinakis
Lorestine Pressley
Brooke Queenan
Sheryl Lee Ralph-Hughes
Gloria Reddick-Williams
Terri Redmond
Anne Rice-Burgess
Lisa Richards
Lloyd A Richards Jr.
Kathryn Roberson
M. Frizelle Roberts
Maria Roberts
Melissa Roberts
Scherring Roberts
Lirae Robinson
Anabeth Rosado
Delores Roulac Nance
Sukhpal Sandhu
Scott Schusko
Brittney Scurry
Wendy Sheeler
Samuel Silvers
Michelle Simmons
Quetina Sims-Elby
Craig Slavtcheff
Andrew Smith
Jennifer Smith
Abigail Snopek
LaTi Spence
Christina Stasiuk
Autumn Stewart
Angelique Stoney-Siplin
Carol Stukes
Selva Sukumar
Lauren Swartz
Katie Sykes
Janice Sykes-Ross
Shelley Sylva
Lilttan Taliaferro
Jermaine Talley
Tyana Talley
Lawrence Taylor
Gloria Temple-Epperson
Kisha Tenant
Roger Tenant Jr.
Sandy Thomas
Nadine Tillman
Cameron Toft
Jeremy Toll
Christine Tome
Elyssa Ann Torres
Doneisha Traore
Desiree Turner
Monique Turnipseed
Virlene Tyler
Victoria A Tyson
Michael Ungvary
Urban League Guild
Yvonne VanLowe
Barb Varella
Alissa Verone-Boyle
Steven Volpe
Patricia Walker
Rae Walker-Ellis
Edward Walters
Tiasha Walton
Thomas Webster
West Philadelphia Cultural Alliance
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Santana Wilkins
Alfred Williams
Chandra Williams
Kevin Williams
Loretta Williams
Lorraine Wilson-Drake
Leslie Winder
Scott Winfree
LaToya Winkfield
Andrew Wisniewski
Su Ming Yeh
Kinga Zambo
Mellissia Zanjani
### MEMBERS

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<tr>
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*For any omissions please contact Kathy Epps at kepps@urbanleaguephila.org*
Ways to Give

For more than a century, the Urban League of Philadelphia has remained a constant force, providing essential programs to empower minority communities in navigating the challenges of life. We extend a warm invitation for you to join us in our continued mission to empower communities and transform lives.
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NExT (the Network of Extraordinary Talent) is ULP’s Young Professional Group for members under age 45 who are committed to leadership development, economic empowerment and community volunteer opportunities. The organization trains, develops, and educates young professionals to take leadership roles within The Urban League of Philadelphia, the civil rights movement, and society-at-large.

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Since 1917, the Urban League of Philadelphia has worked to bend the arc of history. We are an affiliate of the National Urban League, one of the nation’s oldest and largest community-based organizations dedicated to empowering underserved urban communities. Our mission is to empower African Americans and other underserved people to secure economic self-reliance, parity, power and civil rights.

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A  Advocacy & Policy
B  Business & Talent Diversity
C  Community & Economic Development