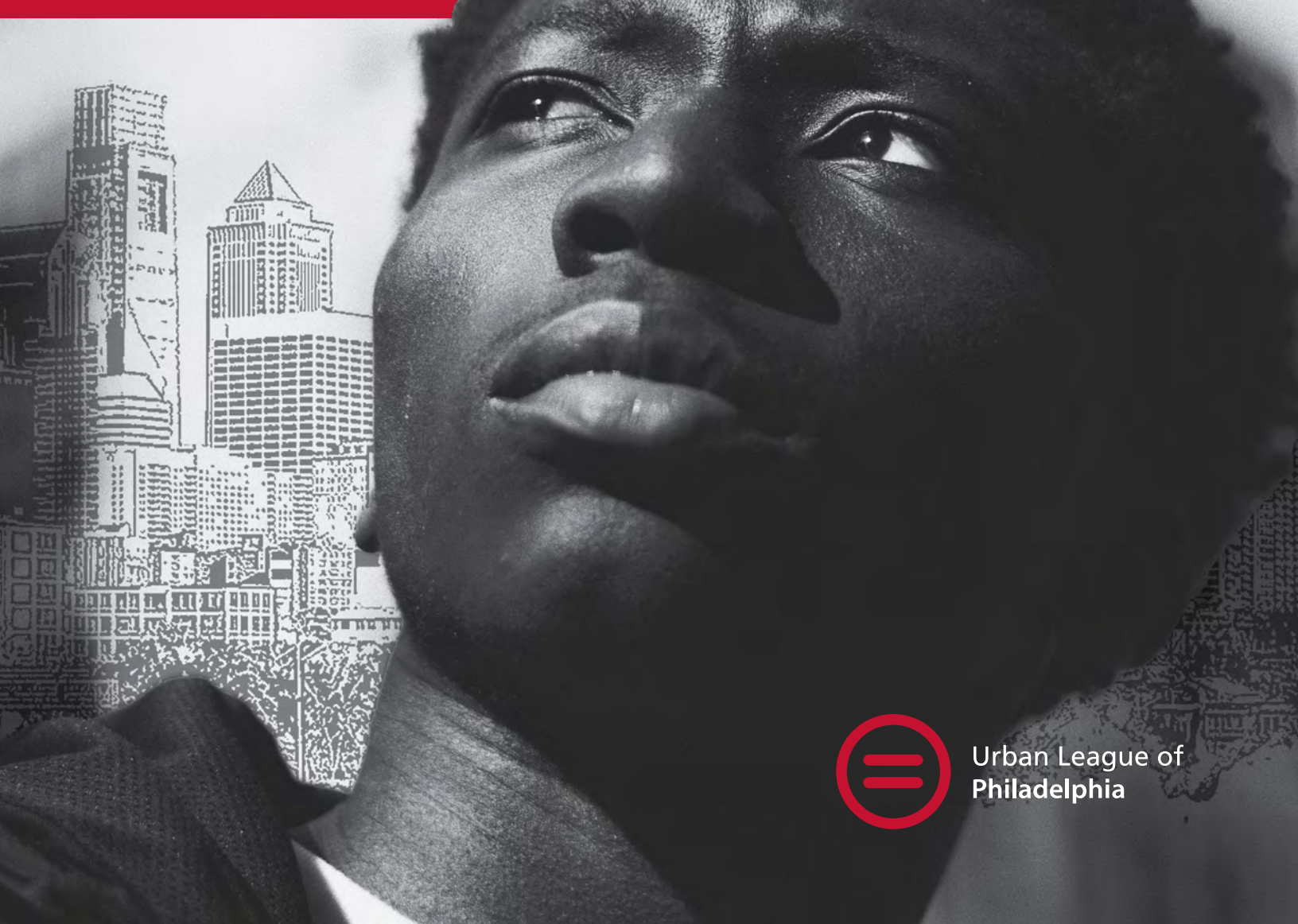


# 2023 Impact Report

Empowering Communities.  
Changing Lives.



Urban League of  
Philadelphia

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In the heart of Philadelphia, a city facing significant challenges, the Urban League of Philadelphia stands as a steadfast pillar of community empowerment. For over a century, we have been devoted to equipping individuals with the tools to conquer life's obstacles. As we embrace a new chapter with fresh leadership and a broader regional approach, we invite you, our valued reader, to join hands with us on this transformative journey. Together, under the guidance of our new President & CEO, Dr. Darrin W. Anderson, Sr., we will amplify our impact, advocate for justice, and build a stronger, more equitable future for all.

# Our Leadership

## Letter from the Board Chair

I hope this letter finds you all in good health and high spirits. As we approach the end of another remarkable year, I wanted to take a moment to recognize the extraordinary work of each and every one of you in achieving incredible outcomes.

Our organization has always been fueled by the passion and dedication of individuals like yourselves, who tirelessly work towards creating a positive impact in our community. I am truly humbled by the unwavering commitment you have all displayed, even in the face of unprecedented challenges.

I would like to extend a special recognition to Pat Coulter and Terri Wiggins for their exceptional service as interim CEOs last year. Their leadership and guidance during that transitional period were invaluable, and we owe them a debt of gratitude for their unwavering commitment.

Furthermore, I am pleased to welcome Darrin Anderson as our newly appointed President & CEO. Darrin brings a wealth of experience and a fresh perspective to the table, and I have no doubt that under his guidance, the Urban League of Philadelphia will continue to flourish and make an even greater impact in the years to come.

None of our accomplishments would have been possible without the unwavering support of our Board of Directors, donors, and affinity groups. Your belief in our mission and your generous contributions have enabled us to make a real difference in the lives of countless individuals in our community. Please accept my heartfelt thanks for your continued support.

As I reflect upon the incredible journey we have embarked on together, I am filled with anticipation about what the future holds for the movement and our great city. This next year marks my final year as Board Chair, and I am excited to witness the continued growth and success of the Urban League of Philadelphia under the capable leadership of Darrin and the entire team.

In closing, I want to express my deep appreciation for each and every one of you. Your dedication, creativity, and unwavering spirit have made the Urban League of Philadelphia what it is today – a beacon of hope and a catalyst for change. Together, we will continue to shape a brighter future for our community.



Sincerely,



Keith Bethel, Chairman of the Board

## Letter from the President & CEO

As the newly appointed President and CEO of the Urban League of Philadelphia, I am pleased to greet many of you for the first time. The opportunity to lead this venerable organization is the honor of a lifetime. I look forward to working with our Board, donors, stakeholders, and our amazing staff and volunteers to build upon the legacy the ULP has built over the past 106 years.

Like our nation and the Philadelphia region we call home, the Urban League of Philadelphia is at an inflection point. We provide immeasurable services to neighborhoods and communities across the region. While we proudly tout our Philadelphia roots, we have and must continue to grow to serve those in need on both sides of the Philadelphia city boundary. We face a world in which our communities are inextricably bound together, and our challenges require broader, more regional approaches. Our programming must continue to grow and evolve to face these challenges, and, under my leadership and with your support, we will continue in this strategic direction.

We will build upon the successes of our workforce development, entrepreneurship, housing, re-entry, and health equity initiatives. These programs are cornerstones of the ULP and will continue to serve a critical purpose by improving outcomes and quality of life. We also understand that ensuring the success of our communities requires that we employ a holistic approach – one in which we understand and support fundamental needs like equitable access to healthcare, education, and employment. All of these needs are inextricably linked, and if we are to fully serve our communities, we must build and structure our programs in ways that acknowledge that interconnection.

We must also actively and aggressively develop and deploy the capacity for greater advocacy on behalf of legislative and public policies that benefit the communities we are charged to serve. Recent legislative and judicial actions have threatened some of the fundamental rights necessary for our communities to fully achieve and sustain the American Dream, whatever they envision that to be. The recent rolling back of measures that protect equal access to the ballot box, the SCOTUS decision to essentially end Affirmative Action in college admissions, and a host of other policies currently being advanced in courts and legislatures across America threaten to further “unlevel” the playing field. To combat this dangerous trend, the ULP needs to serve as a collective voice – speaking on behalf of our historically marginalized communities. Strengthening our advocacy and public policy capabilities will allow us to speak with a louder voice.

None of this can be accomplished alone. It will require collaboration, complementary action, and consistency in the programs and services we offer. With your support, we will also expand and grow our services and network.

In closing, I am very optimistic about our path forward. I am honored to take over the helm of this organization at a time when it is stronger than ever. We can build upon our success in new and exciting ways, and with your continued support and the engagement of the broader Philadelphia community, there is nothing we cannot accomplish.



Sincerely,

A handwritten signature in black ink, appearing to read "D. Anderson".

Darrin W. Anderson, Sr., PhD, MS



# Our Impact

Workforce Development Programs

Housing Counseling Programs

Entrepreneurship Programs

Youth & Education Programs

Health & Wellness Programs

Advocacy & Civic Engagement

Fundraising Events



# Workforce Dev Programs

In Philadelphia, where the challenges of unemployment have long persisted in minority communities, our organization fosters meaningful change. Through dedicated workforce development programs and job fairs, we placed over 150 people in family-sustaining wage jobs. We have been resolute in our commitment to empowering individuals with the skills, resources, and opportunities needed to break the cycle of unemployment. Our tireless efforts have yielded remarkable results and played a pivotal role in driving broader community progress.

## Urban Tech Program

FUNDED BY GOOGLE AND COMCAST

We empower participants through this digital job skills training initiative. Participants gain workforce readiness skills along with the opportunity to enter an accredited IT certification program. Upon successful program completion, participants are introduced to potential employers.

Course Levels	Program Impact
1. Digital Awareness Info Sessions	1,000
2. Introduction of Basic Digital Skills	114
3. Digital Training Program Enrollment	72
4. Digital Training Program Completion	70
5. Industry Recognized digital credential	30



# Development

## Out4Good / Ready2Work

FUNDED BY ARAMARK AND THE STATE OF PENNSYLVANIA

Out4Good is a re-entry initiative providing social support, job training, and skill advancement for both men and women. Ready2Work caters to at-risk men, providing them with comprehensive job training. During the Out4Good/Ready2Work 3-year pilot program, 352 men graduated from the program with many receiving Commercial Drivers License (CDL) and other certifications. This year:

**118 individuals** completed the programs; **35 received their Commercial Drivers License (CDL)**; **0 recidivism**

## Pathways Program

FUNDED BY THE DEPARTMENT OF LABOR (2022 – 2025)

The Pathways Program delivers pre-release services to incarcerated individuals, both men and women, within the Philadelphia prison systems. The program's core curriculum centers on trauma-informed practices, subsequently integrating instruction in essential hard and soft skills. These skills not only prepare participants for interviews but also helps them mend familial connections, excel in team dynamics, and adeptly manage their time.

<b>Program Goal</b>	100 individuals enrolled in program; 60% successful program completion
<b>Current Metrics</b>	57 participants enrolled in program

## Jobs4Health

FUNDED BY CIGNA CORPORATION

Jobs4Health offers workforce readiness training alongside an industry-recognized IT credential program. Subsequently, participants become eligible for positions at Cigna and various other corporate entities.

## Digital Literacy

FUNDED BY DREXEL UNIVERSITY AND GOOGLE

We provided digital literacy training to over **366 community members** at the Dornsife Center for Neighborhood Partnerships' KEYSPOt — a free, public computer lab in West Philadelphia.

## Urban Leadership Forum (ULF)

TUITION BASED PROGRAM - \$5,000 PER PARTICIPANT

The Urban Leadership Forum is a leadership development program designed for mid-level professionals. The curriculum encompasses a range of leadership principles and subjects, features guest speakers, and involves a community service project. 2022 marks the program's 37th year of operation.

In response to the overwhelming interest in the program, the ULF Class of 2023 was divided into 2 cohorts to accommodate the **60+ participants** from across the US and to maintain the engaging, interactive and impactful environment.

## Philadelphia African-American Leadership Development Forum (PAALDF)

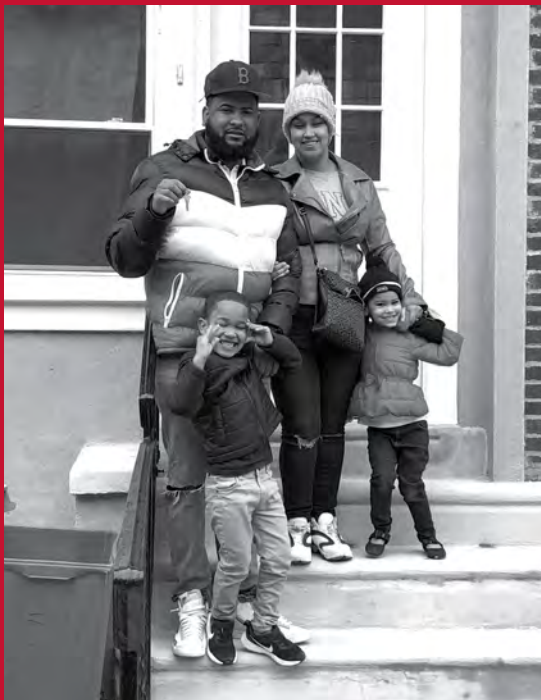
FUNDED BY UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY

A leadership development program tailored for African-American non-profit professionals. In 2022, the Philadelphia African-American Leadership Development Forum saw participation from **17 non-profit professionals**, collectively representing **12 organizations** within the Greater Philadelphia Area. The curriculum encompasses non-profit leadership principles, fiscal and governance insights, strategies for effective collaboration with non-profit boards, and more. 2022 year marks the program's 5th year.

# Housing Counseling Programs

Every individual deserves access to safe, stable, and affordable housing. Our dedicated HUD certified housing counselors are working to build and retain equity in our communities, ensuring that first-time homeowners are equipped with the right tools to access the housing market while also providing families striving to prevent foreclosure with the necessary support.

We provide education and support services in First-Time Homebuying, Mortgage Default & Delinquency, Utility Assistance, Eviction Diversion, Anti-Predatory Lending Counseling, and Tax Lien Counseling.



### Eviction Prevention

The activities conducted through the Eviction Diversion Program (EDP) in Partnership with the City of Philadelphia, Cora Services, and Community Legal Services, aim to help landlords and tenants resolve disputes and avoid going to court. EDP facilitates satisfactory and sustainable landlord-tenant agreements through mediation or supported direct negotiation. In addition to our ongoing advocacy efforts, our Housing Counseling team provided targeted services for **370 families** during FY2023.

### Wells Fargo

Thanks to the generous investment of the Wells Fargo Foundation, the Urban League of Philadelphia continues to lead the efforts of the “Philly5000 collaborative” that aims to create **5,000 new black and brown homeowners** by 2026. This outreach effort has already tapped thousands of families and created just under **1,000 new homeowners**.

**2,651**

families served

**1,986**

received financial literacy services

**1,084**

pre-purchase counseling applications

**455**

purchased a home

**\$203K**

average price of home

**\$2.4M+**

distributed in partnership with the City of Philadelphia through the Philly First Home Grant

**370**

families received eviction diversion pre-mediation and mediation services

**175**

families received foreclosure prevention services, including applying for assistance and foreclosure diversion support

**120**

families received utility assistance



# Entrepreneurship Programs

In the ever-evolving landscape of 2022, our entrepreneurship programs have been a catalyst for change, fostering innovation and economic empowerment in the lives of individuals. As we reflect on the past year, we are proud of our entrepreneurs, who, armed with knowledge, mentorship, and determination, have transformed their ideas into thriving ventures. They stand as a testament to the profound impact of our programs, which have ignited economic growth and a sense of possibility and self-belief that resonates far beyond the realm of business.

The Urban League Entrepreneurship Center (ULEC) offers small businesses valuable support through technical guidance, strategic development, and access to essential resources. These services enhance both the financial and human aspects of business growth.

Black-owned businesses have demonstrated resilience over the past year amid rising inflation, supply-chain challenges, and high fuel prices. ULEC provided strategic support and tactical interventions to ensure small firms

followed a path of economic growth. With its weekly Mastermind Mondays, individuals have aligned their attitudes and behavior with their desired results.

The work paid off.

ULEC served **535 aspiring and experienced business owners** who obtained **\$1,249,400 in contracts** and **\$3,248,500 in financing**. Our clients created **61 jobs** and started **12 new businesses**. With the support of the PepsiCo Foundation, ULEC led the Black Restaurant Accelerator Program (BRAP) where we awarded **\$10,000 cash grants** to eight restaurants and caterers. Through a partnership with Courvoisier, we held a pitch competition and awarded **\$55,000 to four businesses**.

Moreover, with the support of the Office Depot Foundation, ULEC offered individualized coaching and **\$5,000 cash grants** to six entrepreneurs. Finally, we kicked off our 90-Day Business Launch Challenge, with the support of the CapitalOne Foundation, offering intensive training to new business owners. We gave seven firms **\$500 start-up grants**.





# Client Spotlight

**Antwain Bullock**  
**Sweet Treat Hut**

Antwain Bullock of Sweet Treat Hut provides healthy smoothies and vegan food to low-income communities. He came to the Urban League of Philadelphia as he sought to expand his business. Through our Black Restaurant Accelerator Program (BRAP), ULEC provided him with coaching and technical assistance in marketing, strategic planning, and self-leadership. We secured a grant from the PepsiCo Foundation, which enabled him to open a location in the Fashion District. Antwain participated in the Courvoisier pitch competition and won \$15,000. Recently, he leveraged the skills and knowledge acquired from BRAP to secure a \$575,000 loan to open a store near Temple University's campus. Today, Antwain runs five retail locations.

## \$15K

awarded to Antwain Bullock  
through a pitch competition

## \$55K

total awarded to four businesses  
through a pitch competition

# Youth & Education Programs

Education is not just a tool but a beacon of change. By bridging gaps, igniting curiosity, and nurturing potential, we are proud to have become a driving force in the lives of children, proving that within every individual lies the power to redefine their destiny. The Urban League of Philadelphia partnered with Philadelphia Public and Charter Schools to provide youth programs that enhance academic achievement and prepares youth for post-secondary success.

## Aramark Ignite

FUNDED BY THE ARAMARK CORPORATION

Aramark Ignite is a new endeavor backed by the Aramark Corporation, aiming to invigorate the learning environments within high schools across Philadelphia. This initiative is geared towards enhancing the skillsets of the future workforce, boosting high school graduation rates, and fostering post-secondary achievements among the students who take part.

## GEAR UP

FUNDED BY THE UNITED STATES DEPARTMENT OF EDUCATION

GEAR UP helps low-income students succeed in school and post-secondary education.

## EmpowerU

EmpowerU is a FREE and fun daily program for children in grades K-5 that enhances learning fundamentals.

## Community Scholarship Program

To offset the rising cost of higher education, **83 college-bound seniors** were awarded **\$232,000 in scholarships**, coupled with ongoing assistance to support with the transition to post-secondary pursuits.

Since 2003, the Urban League of Philadelphia (ULP) has provided **over 540 Philadelphia-area high school seniors** with scholarships. Through the generosity of our donors, ULP has awarded **\$1,000,000 in scholarship dollars** to date.

## Project Ready

Project Ready, a signature program of the National Urban League, is designed to prepare high school students for college and careers.

## Urban Green League

The Urban Green League exposes youth to nature and its ecosystems in a structured learning environment.



# tion

# 650+

total number of youth served  
by our programs



### **Cheyney Internship Program**

SPONSORED BY THE STATE OF PA SUMMER INTERNSHIP PROGRAM

The Cheyney Internship Program offered students from the oldest HBCU a platform to gain paid work experience in their chosen fields and enhance their workforce skills, including financial literacy training. With a participation of 50 students, the program significantly bridged the gap between academic learning and practical application.

### **LincABLE Internship Program**

FUNDED BY LINCOLN FINANCIAL GROUP (LFG)

LincABLE is a paid internship program for high school seniors. The students work directly with LFG on special projects and learn about jobs in the financial industry, financial concepts and workforce development skills.





# Health & Wellness Programs

Amidst the challenges and uncertainties that defined 2022, our unwavering commitment to health and wellness has emerged as a beacon of hope and support. Through our dedicated programs, we have not only extended a helping hand to those navigating the complexities of a global pandemic but also championed holistic well-being in the face of adversity. The transformative impact of our initiatives provided communities with access to vital resources and support has not only alleviated the burdens of COVID-19 but has also fortified our communities to emerge stronger, healthier, and more resilient.

The Urban League of Philadelphia's Health & Wellness program is designed to educate and empower our communities to adopt healthy lifestyles and has two main pillars: Healthy Eating and Immunization Awareness. Our COVID-19 and Childhood Immunization campaigns delivered fact-based messages to **over 70,000 community members** via social media, in-person events and email distributions. Our holiday food programs delivered nutritious meals to **400 families** at Christmas. We distributed approximately **100 antigen test kits** per month at community events with our partner, the City of Philadelphia's Public Health Department.

**400** families were delivered nutritious meals at Christmas



# Advocacy & Civic Engagement

Our mission revolves around safeguarding two essential rights: Ensuring that every American child is prepared for college, employment, and life, and upholding the equal right and responsibility of every American to actively engage in our democracy and civic procedures.

Our non-partisan efforts to Get Out the Vote targeted low-propensity voters, encouraging new and lapsed voters, particularly in communities of color, to exercise their right to participate in the democratic process. We also continued our effort to fight for adequate and equitable school funding, resulting in a landmark investment that allocated **\$225 million** to the **100 most underfunded** districts statewide, including **\$83 million** for The School District of Philadelphia.

# Fundraising Events



MAY  
2023

## Urban League of Philadelphia Empowerment Dinner

Marking 104 years of fostering economic empowerment, progress, and parity, the Urban League of Philadelphia commemorated both its journey and the achievements of those who champion our cause. The central theme of the celebration was “Elevate the Song of Equality through the Power of Empowerment, Education and Equity.” As tradition dictates, we highlighted the recipients of scholarships from our Urban Community Scholars Program, which is made possible by the generous donations of contributors, benefiting local high school seniors.



DECEMBER  
2022

## Whitney M. Young Jr. Community Empowerment Awards Luncheon

This yearly fundraising occasion unites a diverse array of community and business influencers, all of whom further support and advance our mission.

# Financial Report



### Assets

Cash	\$4,850,025
Receivables, Cash	\$464,778
Other Assets & Investments	\$5,759,363
<b>Total Assets</b>	<b>\$11,074,166</b>

### Liabilities

Accounts Payables and Accrued	\$167,782
Other Current Liabilities	\$1,866,496
<b>Total Liabilities</b>	<b>\$2,034,278</b>

### Net Assets

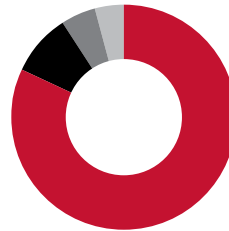
Restricted Net Assets	\$915,159
Unrestricted Net Assets	\$8,124,729
<b>Total Net Assets</b>	<b>\$9,039,888</b>

<b>Total Liabilities and Net Assets</b>	<b>\$11,074,166</b>
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### FY23 Use of Funds

- 52% Community & Economic Development
- 17% Advocacy, Policy & Youth
- 16% Business & Talent Diversity
- 15% Admin. Expenses



### FY23 Revenue Sources

- 82% Grants, Fees, NUL & Local
- 9% Federal
- 5% State
- 4% Special Events

# Our Team



## Board of Directors

### **Darrin W. Anderson, Sr., PhD**

President & CEO  
Urban League of  
Philadelphia

### **Keith Bethel**

Chair  
Triple B Hospitality Group

### **Atif Bostic**

Treasurer  
Uplift Solutions

### **Ernest Campbell**

Director  
Wells Fargo

### **Seetal Charotari**

Director  
Bank of America

### **Nidhi Chaudhary**

Director  
CSL Plasma

### **Justin Davis**

Director  
PA Health and Wellness

### **Sue Ann Eckell**

Director  
GEICO

### **Sonia Hardaway**

Director  
Cigna

### **Katharine Hartman**

Director  
Chubb

### **Andrew Jordan**

Director  
Ernst and Young

### **Kafi Lindsay**

Secretary  
PNC Bank

### **Allen Love**

Vice-Chair  
TD Bank

### **Malik Majeed**

Director  
PRWT Services, Inc.

### **Lorina Marshall-Blake**

Director  
Independence Blue Cross

### **Lisette Martinez**

Director  
Jefferson Health

### **David Neff**

Director  
Neff

### **Douglas Oliver**

Director  
PECO

### **Latoya Richie**

Affinity Group President  
NExT Philadelphia

### **Christopher Nana-Sinkam**

Legal Counsel  
Dilworth Paxson

### **Jennifer Scott**

Director  
The Giant Company

### **Gloria Temple-Epperson**

Affinity Group President  
Urban League Guild

### **Edward Walters**

Director  
Lincoln Financial Group

## Staff

### **Darrin W. Anderson, Sr., PhD**

President & CEO

### **Scott Schusko**

CFO

### **Kathy Epps**

Director of Operations

### **Ruby Glenn**

Operations Project Manager

### **Abdiel Brown**

Staff Accountant

### **Rochonne Preston**

Career Services Coordinator

### **Lisa Woodford**

Workforce Development  
Manager

### **Dennis Nicholson**

Director of Re-entry Program

### **Omar Rice**

Youth Program Manager

### **Abraham Reyes Pardo**

Director of Housing

### **Mary Harper**

Associate Director, Housing

### **Danyielle Gray**

Housing Counselor

### **Elena Maldonado**

Housing Counselor

### **Crystal Walker**

Housing Counselor

### **Jonathan McClain**

Housing Data Processor

### **Olasunbo Adesanya**

Housing Counselor

### **Scott Winfree**

Housing Counselor

### **Bernadette Prater**

Housing Counselor

### **Liz Maratta**

Housing Counselor

### **Vicky Lim**

Housing Intake Coordinator

### **Cynthia Pugh**

Housing Coordinator

### **Marta Coles**

Associate Director

### **Chetan Panda**

Executive Director,  
Community and Economic  
Development

### **Theresa Williams**

Senior Manager,  
Administration Services

### **Samir Patel**

Staff Accountant

### **Contract Consultants:**

Greg El, TriZen  
Tomeka Lee, TriZen  
Keith Ellison, ULEC  
Carrie Robinson,  
HR2ReshapeU  
Rodney Smith-Blake,  
HR2ReshapeU  
Kyle Anderson, Cozen  
O'Connor Public Strategies  
Erin Kane, EKaneconsulting  
Tracey Sharpe,  
Sharpe Consulting

# Donors

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AmeriHealth Caritas  
Aqua America  
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Bank of America Charitable Foundation  
Bellevue Strategies  
Capital One  
Chubb  
Cigna  
The Cigna Group Foundation  
Citizens Bank  
**City of Philadelphia** ★  
**Comcast** ★  
Community College of Philadelphia  
**Commonwealth of Pennsylvania** ★  
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Machos Delish Mix  
**Mackenzie Scott Foundation** ★★

Main Line Reform Temple  
**National Urban League** ★  
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NET Centers  
Nutz About Popcorn  
OceanFirst Bank  
PA Health & Wellness  
PA Housing Finance Agency  
**PA Housing Finance Agency/ PHARE** ★  
Pennsylvania Human Relations Commission  
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Santander Bank Charitable Foundation  
Satell Institute  
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Sweet Treat Hut  
**TD Bank** ★

TD Charitable Foundation  
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Thrivent Group  
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United Way of Greater Philadelphia & Southern New Jersey  
University of Pennsylvania  
Uplift Solutions  
UPMC Health Plan  
Vanguard  
Victoria's Kitchen  
Wells Fargo Bank  
**Wells Fargo Foundation** ★  
Westfield Insurance  
**William Penn Foundation** ★  
Win Win Coffee  
WSFS  
Zana Cakes, Inc.

## INDIVIDUALS

Kelsey Aaron  
Jaleelah Abdulai  
Angela Ahmad  
Isabela Alvarez  
Darrin Anderson  
Kyle Anderson  
Anonymous  
Jamal Atwell  
Nikisha Bailey  
John Barber III  
Phil Barnett  
Joseph Bell  
Thomas Berner  
Alexis Berry  
Airrion D Bethea  
Keith Bethel  
Kevin Bethel  
Thomas Biemer  
Laura Blenman  
Kim Bonner Massey  
Marilyn Bolling

Keita Bostic  
Angela Bowie  
Steven Scott Bradley  
Melinda Branch  
Norma Briggs  
De'Shawn Brock-Thomas  
Christopher Brown  
Antwain Bullock  
Jennifer Burks  
Jennifer Burnett  
Alesha Bush-Williams  
Damita Butler  
Emily Campbell  
Ernest Campbell  
Paige Carlson-Heim  
Russell Carter  
Center City Ques  
Veronica Chapman-Smith  
Seetal Charotari  
Nidhi Chaudhary  
Cigna African American and

Black ERG  
Rasheeda Clark  
Janell Cleare  
Tracey Clifton  
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Rachel Ellison  
Angela Epperson  
Harold Epps  
Kathy Epps  
Steven Fennal

★ Financial contributors that have given over \$250,000    ★★ Financial contributor that has given \$3.5 Million

\*For any omissions please contact Kathy Epps at [kepps@urbanleaguephila.org](mailto:kepps@urbanleaguephila.org)

## INDIVIDUALS (CONTINUED)

Julia Fliciano	Kenneth Johnson	Alice E Nelson-Sidibe	Christina Stasiuk
Kara Fox	Kimya Johnson	Kevin Nesbitt	Autumn Stewart
Patrick Freestone	Noel Johnson	Alan Newsome	Angelique Stoney-Siplin
Jodi Gallagher	Susan Johnson	NExT Philadelphia	Carol Stukes
James Gastner	Regina Jolly	Everette Nichols	Selva Sukumar
Valerie Gay	Monica Joly	Dennis Nicholson	Lauren Swartz
Donald Generals	Kisha Jones	David Niles	Katie Sykes
Claire Ghormoz	Raymond Jones	Alexis Nutter	Janice Sykes-Ross
Peter Gillin	Elliott Jones-Poulson	Patrick Oates	Shelley Sylva
Danyielle Gray	Catherine Jordan	Clint Odom	Lilton Taliaferro
Greater Philadelphia Health Action, Inc.	Charles Kahler	Douglas Oliver	Jermaine Talley
Alison Green	Paul Kane	Bianca Otero	Tyana Talley
Derek Green	Debbie Kennedy	Aashvi Patel	Lawrence Taylor
Jazmine Green	Clifton Knight	Linda Paterson	Gloria Temple-Epperson
Imani R Gumbs	Alexander Kotsatos	Nicole Patterson	Kisha Tenant
Kernika Gupta	Lauren Kuhn	Cristina Pergament	Roger Tenant Jr.
LaToya Hackney	Jojo Kwenin	Bret Perkins	Sandy Thomas
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*\*For any omissions please contact Kathy Epps at kepps@urbanleaguephila.org*

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For more than a century, the Urban League of Philadelphia has remained a constant force, providing essential programs to empower minority communities in navigating the challenges of life. We extend a warm invitation for you to join us in our continued mission to empower communities and transform lives.

01

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The Urban League Guild, founded in 1958, is a group of progressive volunteers, both women and men, who engage in fundraising activities and community service projects.



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NExT (the Network of Extraordinary Talent) is ULP’s Young Professional Group for members under age 45 who are committed to leadership development, economic empowerment and community volunteer opportunities. The organization trains, develops, and educates young professionals to take leadership roles within The Urban League of Philadelphia, the civil rights movement, and society-at-large.

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Since 1917, the Urban League of Philadelphia has worked to bend the arc of history. We are an affiliate of the National Urban League, one of the nation's oldest and largest community-based organizations dedicated to empowering underserved urban communities. Our mission is to empower African Americans and other underserved people to secure economic self-reliance, parity, power and civil rights.

The mission is defined by the ABC's:

- A** Advocacy & Policy
- B** Business & Talent Diversity
- C** Community & Economic Development

**Urban League of Philadelphia**

Two Penn Center  
1500 JFK Boulevard, Suite 1910  
Philadelphia, PA 19102\*

Telephone: (215) 985-3220

Email: [info@urbanleaguephila.org](mailto:info@urbanleaguephila.org)

*\*as of November 1, 2023*

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