



Urban League of
Philadelphia

Conflict of Interest Statement

No Board member or Board Committee member, or any member of her/his family should accept any gift, entertainment, service, loan, or promise of future benefits from any persons who either personally or whose employees might benefit or appear to benefit from such Board or Committee member's connection with Urban League of Philadelphia, Inc., unless the facts of such benefit, gift, service, or loan are disclosed in good faith and are authorized by the Board.* Board and Committee members are expected to work out for themselves the most gracious method to decline gifts, entertainment, and benefits that do not meet this standard.

No Board or Committee member should perform, for any personal gain, services to any Urban League of Philadelphia, Inc., supplier of goods or services, as employee, consultant, or in any other capacity which promises compensation of any kind, unless the facts of such transaction or contract are disclosed in good faith and the Board or Committee authorizes such a transaction.* Similar association by a family member of the Board or Committee member or by another close relative may be inappropriate.

No Board or Committee member or any member of her/his family should have any beneficial interest in, or substantial obligation to, any Urban League of Philadelphia, Inc., supplier of goods or services or any other organization that is engaged in doing business with or serving the Urban League of Philadelphia, Inc., unless it has been determined by the Board, on the basis of full disclosure of facts, that such interest does not give rise to a conflict of interest.

This policy statement is not intended to apply to gifts and/or similar entertainment of nominal value that clearly are in keeping with good business ethics and do not obligate recipient.

Any matter of question or interpretation that arises relating to this policy should be referred to the Board Chair for decision and/or for referral to the Board of Directors for decision, where appropriate.

I have received and read the foregoing policy statement, Conflict of Interest Statement, and understand fully the facts requiring possible question of violation.

Date

Signature

* Note to the President: State corporate laws should be adhered to with regard to interested directors and officers.